



COMMISSION ON JUDICIAL COMPENSATION

LEGISLATIVE OFFICE BUILDING  
HARTFORD, CONNECTICUT 06106-1591

**Wednesday, November 20, 2024**  
**9:00AM via Zoom**

**Commission Members\* Present:**

Karen Buffkin	Eboni Nelson
Moy Ogilvie	Jay Malcynsky
Herbert Shepardson	Daniel Papermaster
Dan Hitchell	Karen Noble
Perry Rowthorn	James Horwitz

**Commission Members Absent:**

Herman Woodward, Jr

\*One slot has not yet been filled

**1. Call to Order**

Chairman Karen Buffkin called the meeting to order at 9:02AM.

**2. Approval of the minutes of the meetings of November 6 and November 12, 2024**

Member Eboni Nelson moved to approve the minutes of the November 6 and November 12, 2024 meetings. It was seconded by Member Perry Rowthorn and approved by voice vote.

**3. Presentation by Dr. William Raftery, Senior Analyst, Knowledge Management, Public Affairs at the National Center for State Courts**

Dr. Raftery gave a presentation providing data, including their annual survey of judicial salaries. The slides and link to a recording of the presentation can be found [here](#).

**4. Discussion of the speakers who have been invited to testify at the informational forum scheduled for Monday, December 2, 2024, at 2 p.m. via Zoom**

Chairman Buffkin discussed the list of invitees to the upcoming informational forum and asked if members had anyone else they would like to invite. Member

Jim Horwitz asked about additional judge associations, including affinity organizations, which Chairman Buffkin said she would look into. She asked about including the Family Magistrates and it was concluded they should be invited. Member Horwitz also asked if probate judges were included in the charge of the Commission, which they are not. Member Jay Malcynsky asked the same of workers compensation commissioners, who are also not included.

#### **5. Discussion of the charge, factors and workplan**

Chairman Buffkin asked members how they would like to divide the work as far as the Commission's draft report. She said that historically the seven statutory factors would be divided amongst members. Member Herb Shepardson asked about staff assistance as far as drafting the report and overall analysis. Chairman Buffkin confirmed that there would be staff assistance and that the focus of the Commission would be recommendations to the legislature based on their own analysis and weight of the seven factors. Member Shepardson suggested that the members review the seven factors and think about which factors would suit their expertise and interest the most. Member Ogilvie asked if the goal was still to complete the report before the holidays, which Chairman Buffkin confirmed. Member Horwitz asked if the speakers at the upcoming forum would address the seven statutory factors, which Chairman Buffkin said that that while it wouldn't be organized as such but the speakers, including the Office of Fiscal Analysis would cover various areas of consideration. Member Rowthorn asked if there was any public feedback on the past recommendations of the Commission and no one had come across any.

#### **6. Adjournment**

The meeting was properly adjourned at 9:46AM.